TO THE	HONOR	ARIF	SENATE:

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2	The Committee on Judiciary to which was referred House Bill No. 518
3	entitled "An act relating to fair and impartial policing" respectfully reports that
4	it has considered the same and recommends that the Senate propose to the
5	House that the bill be amended by striking out all after the enacting clause and
6	inserting in lieu thereof the following:
7	Sec. 1. 20 V.S.A. § 2366 is amended to read:
8	§ 2366. LAW ENFORCEMENT AGENCIES; FAIR AND IMPARTIAL
9	POLICING POLICY; RACE DATE DATA COLLECTION
10	(a)(1) On or before March 1, 2018, every State, county, and municipal law
11	enforcement agency and every constable who exercises law enforcement
12	authority pursuant to 24 V.S.A. § 1936a and who is trained in compliance with
13	section 2358 of this title shall adopt a fair and impartial policing policy that
14	includes, at a minimum, each component of the Criminal Justice Training
15	Council's model fair and impartial policing policy. Such agencies and
16	constables may include additional restrictions on agency members'
17	communication and involvement with federal immigration authorities or
18	communications regarding citizenship or immigration status. Agencies and
19	constables may not adopt a policy that allows for greater communication or
20	involvement with federal immigration authorities than is permitted under the
21	model policy.

(2) On or before October 1, 2018, and January 1 of every even-
numbered year thereafter, the Criminal Justice Training Council, in
consultation with others, including the Attorney General and the Human Rights
Commission, shall review and, if necessary, update the model fair and
impartial policing policy. <u>If the policy is updated, the Council, in consultation</u>
with the Office of the Attorney General, shall follow the procedure set forth in
subsection (b) of this section and shall have six months after January 1 to
complete that procedure.
(b)(1) To encourage consistent fair and impartial policing practices
statewide, the The Criminal Justice Training Council, in consultation with the
Office of the Attorney General, shall review the policies of law enforcement
agencies and constables required to adopt a policy pursuant to subsection (a) of
this section, to ensure those policies establish each component of the model
policy on or before April 15, 2018 comply with subdivision (a)(1) of this
section. If the Council, in consultation with the Office of the Attorney
General, finds that a policy does not meet each component of the model policy
comply with subdivision (a)(1) of this section, it shall work with the law
enforcement agency or constable to bring the policy into compliance. If, after
consultation with its attorney or with the Council and the office of the Attorney
General, or with both, the law enforcement agency or constable fails to adopt a
policy that meets each component of the model policy complies with

1	subdivision (a)(1) of this section on or before July 1, 2019, that agency or
2	constable shall be deemed to have adopted, and shall follow and enforce, the
3	model policy issued by the Council. A finding of compliance with subdivision
4	(a)(1) shall not constitute a finding of compliance with any other applicable
5	<u>law.</u>
6	(2) For purposes of ensuring fair and impartial policing and ensuring
7	compliance with the provisions of this section, the Governor or the mayor or
8	any selectboard member of a town or municipality may request the Human
9	Rights Commission to conduct an inspection of the law enforcement agency or
10	constable of the town or municipality to determine if it is in compliance with
11	this section. The Commission may also initiate an inspection at its own
12	discretion. The Commission or its designee may, within a reasonable time
13	frame, inspect the records, policies, procedures, and training materials related
14	to the law enforcement agency or constable's fair and impartial policing
15	policy, unless such inspection would impede or compromise a pending
16	litigation or criminal prosecution. Any records obtained by the Commission
17	that are exempt from public inspection and copying under the Public Records
18	Act shall remain exempt and shall be kept confidential to the extent required
19	by law. Following an inspection pursuant to this subsection, the Human Rights
20	Commission shall notify the agency or constable of the results of the
21	inspection, including any issues or deficiencies identified, and shall identify

1	available resources and technical assistance to the agency or constable to
2	address such issues or deficiencies.
3	* * *
4	(d) Annually, on April or before July 1, the Criminal Justice Training
5	Council shall report to the House and Senate Committees on Judiciary
6	regarding which departments and officers have adopted a fair and impartial
7	policing policy and whether officers have received training on fair and
8	impartial policing.
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10	Sec. 2. EFFECTIVE DATE
11	This act shall take effect on passage.
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18	(Committee vote:)
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20	Senator
21	FOR THE COMMITTEE